



SENATE MINUTES

Hybrid Meeting – SBC, Waterloo
Monday, January 27, 2025, 2:30 – 5:15 p.m.

Present: D. MacLatchy (Chair), A. Akanni, B. Assiginaak, B. Basso, M.L. Byrne, J. Cairns, M. Cantalini-Williams, B. Chiu, L. Chu, A. Clarke, V. Collis, J. Coolman, M. Coulter, J. Crowell, A. Davis, L. Dawe, A. Domurath, M. Emery, A. Essaji, E. Fox Tree, S. Gillies, L. Habtemichael, A. Hansra, D. Henderson, P. Ironstone, C. Johnston Turner, M. Khan, S. Lachapelle, K. Lund, P. Mallet, D. Maoz, C. Matheson, E. Mazaheri, C. McAdam, R. McGowan, B. McKay, T. McLaren, D. McMurray, J. Monture, J. Newman, L. Noronha, H. Northwood, A. Parker, S. Perry, H. Pimlott, J. Popham, S. Poynter, S. Ramsay, M. Skop, C. Smith, D. Smith, J. Straub, A. Tariq, D. Thomas, D. Treleaven, J. Wang, K. Werbin, B. Wolfe, A. Zaidi

Regrets: D. Antonowicz, W. Arshad, S. Chan, K. Clarke, S. Doherty, G. Foster, M. Kelly, N. Lehecka, K. Murray, N. Patel, T. Snoddon, D. Wheatley, G. Yun

Absent: M. Elayyan, L. Felice, R. Makarov, P. Urquhart, F. Wang

Secretariat: K. Jack, A. Kornobis, A. Lukin, P. Marfisi

1. Open Session

- a. Call to Order & Approval of the Consent Agenda

Motion (M-L. Byrne/L. Chu): that Senate approve the Consent items listed for approval under item 7.a. **Carried.**

- b. Leadership Update

- i. Report of the President

D. MacLatchy updated Senators about recent celebrations on campus including the Faculty of Arts' celebrations of its 100th anniversary, and the ongoing 25th anniversary celebrations in Brantford. She spoke to how the University is responding to provincial mandates about policies; mentioned the ongoing work related to the provincial attestation letters; and indicated that the search for the next vice-president: student affairs is proceeding on schedule. There were no questions.

- ii. Report of the Provost and VP: Academic

H. Northwood provided an update on a variety of matters, including: the province's recent revisions to its directive on course costs and that there is no change to the University's plans on this front at this time; an update on applications, including where numbers are strong and where there is some

unevenness and the usual review activities in light of this information; discussions with the province about SMA4. There were no questions.

c. Business Arising from the Previous Minutes

There was no business arising from the minutes of the previous meeting.

2. Reports and Recommendations from Standing Committees

a. Senate Academic Planning Committee

i. Faculty of Human and Social Sciences

Following a brief review of the submission by B. McKay, Senate heard motions a) and b) as an omnibus motion.

a) Major Modification, Game Design and Development

Motion (B. McKay/A. Essaji): that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to the program requirements and mode of delivery of the Honours BA Game Design and Development. **Carried.**

b) Major Modification, Game Design and Development

Motion (B. McKay/A. Essaji): that on the recommendation of the Senate Academic Planning Committee, Senate approve the change to the program requirements and mode of delivery in the Honours BA Game Design and Development in Combination with another Honours BA Program. **Carried.**

ii. Faculty of Education

M. Cantalini-Williams provided a brief overview of the proposed change to the academic program.

a) Major Modification, Faculty of Education

Motion (M. Cantalini-Williams/J. Straub): that on the recommendation of the Senate Academic Planning Committee, Senate approve the addition of the FNIM teachable to the list of options within the Bachelor of Education program. **Carried.**

iii. Lazaridis School of Business and Economics

a) Major Modification, Business

Motion (A. Domurath/C. Johnston Turner): that on the recommendation of the Senate Academic Planning Committee, Senate approve the deletion of the "Entrepreneurship Core" from the Undergraduate Academic Calendar. **Carried.**

iv. Faculty of Liberal Arts

B. McKay provided a brief overview of the Faculty's proposed new

academic program and changes to existing programs.

- a) Major Modification, Youth and Children's Studies

Motion (B. McKay/S. Lachapelle): that on the recommendation of the Senate Academic Planning Committee, Senate approve the creation of a General BA in Youth and Children's Studies. **Carried.**

Senate heard motions b) and c) as an omnibus motion.

- b) Major Modification, Human Rights

Motion (B. McKay/J. Newman): that on the recommendation of the Senate Academic Planning Committee, Senate approve the Human Rights program to discontinue offering and delete the International Development Specialization Option. **Carried.**

- c) Major Modification, Digital Media and Journalism

Motion (B. McKay/J. Newman): that on the recommendation of the Senate Academic Planning Committee, Senate approve the deletion of the DMJN Issue Advocacy Option. **Carried.**

- v. Faculty of Graduate and Postdoctoral Studies

B. Wolfe provided Senators with a brief overview of the proposed academic program changes.

- a) Major Modification, PhD in English and Film Studies

Motion (B. Wolfe/S. Lachapelle): that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to the degree requirements for the Doctor of Philosophy in English and Film Studies. **Carried.**

- b) Major Modification, Master of Finance

Motion (B. Wolfe/A. Clarke): that on the recommendation of the Senate Academic Planning Committee, Senate approve the addition of a methods field to the Waterloo full time MFin program. **Carried.**

- c) Major Modification, MSc in Health Sciences

Motion (B. Wolfe/A. Clarke): that on the recommendation of the Senate Academic Planning Committee, Senate approve the addition of a coursework option for degree completion to the MSc in Health Sciences program. **Carried.**

- vi. Faculty of Science

A. Clarke offered a brief overview of the proposed new and changed academic programs.

Senate heard motions a) and b) as an omnibus motion.

- a) Major Modification, Psychology

Motion (A. Clarke/L. Dawe): that on the recommendation of the Senate Academic Planning Committee, Senate approve the creation of an undergraduate Minor in Mental Health and Well-Being.

Carried.

- b) Major Modification, Psychology

Motion (A. Clarke/L. Dawe): that on the recommendation of the Senate Academic Planning Committee, Senate approve the creation of an undergraduate Specialization in Mental Health and Well-Being.

Carried.

Senate heard motions c) and f) as an omnibus motion.

- c) Major Modification, Faculty of Science

Motion (A. Clarke/S. Ramsay): that on the recommendation of the Senate Academic Planning Committee, Senate approve the creation of a General Bachelor of Science (BSc) in Science. **Carried.**

- d) Major Modification, Faculty of Science

Motion (A. Clarke/J. Newman): that on the recommendation of the Senate Academic Planning Committee, Senate approve the creation of the Medical Foundations Partnership Option (Medical Foundations Partnership Option). **Carried.**

- e) Major Modification, Faculty of Science

Motion (A. Clarke/M-L. Byrne): that on the recommendation of the Senate Academic Planning Committee, Senate approve the proposed change to allow adjunct credentials in the Honours BSc Science program. **Carried.**

- f) Major Modification, Biology

Motion (A. Clarke/S. Ramsay): that on the recommendation of the Senate Academic Planning Committee, Senate approve the creation of the General BSc Biology program. **Carried.**

Senate heard motions g), h), and i) as an omnibus motion.

- g) Major Modification, Biology

Motion (A. Clarke/S. Ramsay): that on the recommendation of the Senate Academic Planning Committee, Senate approve the closure of the Honours BSc Water Science and Environmental Health program. **Carried.**

- h) Major Modification, Biology

Motion (A. Clarke/S. Ramsay): that on the recommendation of the Senate Academic Planning Committee, Senate approve the

deletion of the Water Science and Environmental Health Research Specialization. **Carried.**

i) Major Modification, Biology

Motion (A. Clarke/S. Ramsay): that on the recommendation of the Senate Academic Planning Committee, Senate approve the deletion of the Environmental Science Option. **Carried.**

j) Major Modification, Geography and Environmental Studies

Motion (A. Clarke/J. Newman): that on the recommendation of the Senate Academic Planning Committee, Senate approve the addition of the Fleming College diploma in Conservation Biology to the list of diploma programs from which Fleming College graduates may transfer directly into the Laurier Honours BA Environmental Studies in Combination with Fleming College Programs, pursuant to the Fleming-WLU Articulation Agreement. **Carried.**

vii. Faculty of Arts

S. Lachapelle briefly introduced the submission.

Senate heard motions a), b), c), h), and j)-q) as an omnibus motion.

a) Major Modification, Anthropology

Motion (S. Lachapelle/E. Fox Tree): that on the recommendation of the Senate Academic Planning Committee, Senate approve the creation of a General BA in Anthropology. **Carried.**

b) Major Modification, Archaeology & Heritage Studies

Motion (S. Lachapelle/E. Fox Tree): that on the recommendation of the Senate Academic Planning Committee, Senate approve the creation of a General BA in Archaeology and Heritage Studies. **Carried.**

c) Major Modification, Cultural Studies

Motion (S. Lachapelle/E. Fox Tree): that on the recommendation of the Senate Academic Planning Committee, Senate approve the creation of a General BA in Cultural Studies. **Carried.**

Senate heard motions d) and e) as an omnibus motion.

d) Major Modification, Film Studies

Motion (S. Lachapelle/P. Ironstone): that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to course requirements in the Film Production Specialization, Film Production Option, and Film Studies

Minor. **Carried.**

e) Major Modification, Film Studies

Motion (S. Lachapelle/P. Ironstone): that on the recommendation of the Senate Academic Planning Committee, Senate approve the addition of a new specialization in National Cinema in the Honours BA in Film Studies. **Carried.**

f) Major Modification, Film Studies

Motion (S. Lachapelle/P. Ironstone): that on the recommendation of the Senate Academic Planning Committee, Senate approve the addition of the Vancouver Film School 'Digital Design' program to the VFS-Laurier Pathway. **Carried.**

Senate heard motions g) and i) as an omnibus motion.

g) Major Modification, Film Studies

Motion (S. Lachapelle/P. Ironstone): that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to program requirements for the Honours BA in Film Studies and the Honours BA Film Studies in Combination with another Honours BA program. **Carried.**

h) Major Modification, Film Studies

Motion (S. Lachapelle/E. Fox Tree): that on the recommendation of the Senate Academic Planning Committee, Senate approve the creation of a General BA in Film Studies. **Carried.**

i) Major Modification, Film Studies

Motion (S. Lachapelle/P. Ironstone): that on the recommendation of the Senate Academic Planning Committee, Senate approve the change to the transfer credits for the Vancouver Film School programs included in the VFS-Laurier Pathway. **Carried.**

j) Major Modification, English

Motion (S. Lachapelle/E. Fox Tree): that on the recommendation of the Senate Academic Planning Committee, Senate approve the creation of a three-year General English BA. **Carried.**

k) Major Modification, Global Studies

Motion (S. Lachapelle/E. Fox Tree): that on the recommendation of the Senate Academic Planning Committee, Senate approve the creation of a General BA in Global Studies. **Carried.**

- l) Major Modification, Languages and Literatures
Motion (S. Lachapelle/E. Fox Tree): that on the recommendation of the Senate Academic Planning Committee, Senate approve the creation of a General BA in French. **Carried.**

 - m) Major Modification, North American Studies
Motion (S. Lachapelle/E. Fox Tree): that on the recommendation of the Senate Academic Planning Committee, Senate approve the creation of a General BA in North American Studies. **Carried.**

 - n) Major Modification, Political Science
Motion (S. Lachapelle/E. Fox Tree): that on the recommendation of the Senate Academic Planning Committee, Senate approve the creation of a General BA in Political Science. **Carried.**

 - o) Major Modification, Philosophy
Motion (S. Lachapelle/E. Fox Tree): that on the recommendation of the Senate Academic Planning Committee, Senate approve the creation of a General BA in Philosophy. **Carried.**

 - p) Major Modification, Religion and Culture
Motion (S. Lachapelle/E. Fox Tree): that on the recommendation of the Senate Academic Planning Committee, Senate approve the creation of a General BA in Religion and Culture. **Carried.**

 - q) Major Modification, Sociology
Motion (S. Lachapelle/E. Fox Tree): that on the recommendation of the Senate Academic Planning Committee, Senate approve the creation of a General BA in Sociology. **Carried.**
- b. Senate Executive and Finance Committee
- R. Reid walked Senators through a presentation about the 2025-2026 Tuition Fee Report. Members heard about the categories of tuition rates; consultations; some details about domestic tuition, both in province and without, and, that the out of province tuition rate is a financial lever recently implemented by the province; international tuition considerations and proposed new rates; proposed cost-recovery and non-credit program rates.
- i. 2025-2026 Tuition Fee Report
Motion (C. Johnston Turner/H. Pimlott): that on the recommendation of the Senate Executive and Finance Committee, Senate recommend the Board of Governors approve the 2025-2026 Tuition Fee Report as presented. **Carried.**

- c. Senate Committee on Research and Publications
 - J. Newman spoke to the Strategic Research Plan, including its development, consultations, and contents. In response to a question, J. Newman described the plan's approval process. Several Senators offered kudos to the Office of Research and the committee on the development of the plan.
 - i. Strategic Research Plan
 - Motion (J. Newman/B. Wolfe):** that on the recommendation of the Senate Committee on Research and Publications, the Senate approve the 2025-29 Strategic Research Plan, as presented. **Carried with one abstention.**
- d. Senate Governance Committee
 - i. Governance Resource for Senators
 - S. Ramsay spoke to the resource the committee developed for Senators' ease of reference to key documents, resources, and other important information. Members heard that it is posted on BoardEffect and is meant to be a living document that will be reviewed and updated from time to time.

3. Matters from the Consent Section of the Agenda

None.

4. Other Business

There was no other business.

5. Q&A with Leadership

In response to questions, Senators heard that Human Resources will engage with the unions with respect to early retirement, and the Office of Research will roll out communications about the newly approved Strategic Research Plan.

6. Adjournment

Senate adjourned by consensus.

7. Consent Items

a. Items for Approval

- i. Agenda
- ii. Draft Minutes of the November 27, 2024 Senate Meeting
- iii. Substantive Minor, Economics
 - Motion:** that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to the program requirements in the Economics and Data Analytics program.

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- iv. Substantive Minor, Human Rights
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to the Certificate in Non-Profit Career Foundations.
- v. Substantive Minor, Human Rights
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to the Honours BA Human Rights: Advanced Standing Programs.
- vi. Substantive Minor, Human Rights
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the change to the Human Rights Articulation Agreements.
- vii. Substantive Minor, Human Rights
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to the Human Rights program requirements.
- viii. Substantive Minor, MA in English and Film Studies
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the change in requirements for completion of the Master of Arts in English and Film Studies program.
- ix. Substantive Minor, Master of Finance, MFin/MMA Double Degree
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the change in admission requirements for the MFin program and the MFin/MMA double degree.
- x. Substantive Minor, Master of Finance
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the change in program requirements for the MFin program.
- xi. Substantive Minor, PhD in Management
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the suite of changes to the PhD in Management, Marketing and OB/HRM fields.
- xii. Substantive Minor, Master of Music Therapy
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to the format and schedule for the Master of Music Therapy degree.
- xiii. Substantive Minor, MA in Theology, MA in Theology/Master of Divinity
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to the progression of the program of studies in the MA in Theology (Spiritual Care and Psychotherapy) and the MA (Theology SCP)/MDiv degree.
- xiv. Substantive Minor, Master of Divinity
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to the progression of the program of studies in the MDiv degree.

- xv. Substantive Minor, Biology
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to the program requirements of the Honours BSc Biology program
- xvi. Substantive Minor, Biology
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to the program requirements for the Honours BSc Biology and Chemistry program.
- xvii. Substantive Minor, Biology
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to the program regulations for the Honours BSc Biology and Mathematics program.
- xviii. Substantive Minor, Biology
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to the program regulations for the Honours BA Biology program.
- xix. Substantive Minor, Biology
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to the program requirements for the Honours BA Biology in Combination.
- xx. Substantive Minor, Chemistry and Biochemistry
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to the program requirements for the Honours BSc Biochemistry and Biotechnology.
- xxi. Substantive Minor, Chemistry and Biochemistry
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to the program requirements for the Honours BSc Biochemistry and Biotechnology with Thesis.
- xxii. Substantive Minor, Chemistry and Biochemistry
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to the program requirements for the Honours BSc Chemistry.
- xxiii. Substantive Minor, Chemistry and Biochemistry
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to the program requirements for the Honours BSc Chemistry with Thesis.
- xxiv. Substantive Minor, Geography and Environmental Studies
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the simplification of calendar language and required courses for the Honours BA Environmental Studies program.
- xxv. Substantive Minor, Geography and Environmental Studies
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the simplification of calendar language and required courses for the Honours BA Geography in Combination with another Honours BA program.

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- xxvi. Substantive Minor, Geography and Environmental Studies
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the simplification of calendar language and required courses for the Honours BA Geography program.
- xxvii. Substantive Minor, Geography and Environmental Studies
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the simplification of calendar language and required courses for the Honours BSc Geography program.
- xxviii. Substantive Minor, Geography and Environmental Studies
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the simplification of calendar language and required courses for the Honours BSc Geography and Geomatics program.
- xxix. Substantive Minor, Geography and Environmental Studies
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to the GPA requirements for the Certificate in Geomatics.
- xxx. Substantive Minor, Geography and Environmental Studies
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to the GPA requirement for the Geomatics Option.
- xxxi. Substantive Minor, Geography and Environmental Studies
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to the GPA requirement for the Sustainability Option.
- xxxii. Substantive Minor, Geography and Environmental Studies
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to the GPA requirement for the Undergraduate Certificate in Food and Sustainability.
- xxxiii. Substantive Minor, Mathematics
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve changing the list of required courses in the BA Financial Mathematics and Analytics.
- xxxiv. Substantive Minor, Mathematics
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve changing the list of required courses in the Honours Bachelor of Business Administration and Honours BA Financial Mathematics and Analytics double degree program.
- xxxv. Substantive Minor, Mathematics
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve changing the list of required courses in the Honours BSc Financial Mathematics and Analytics.
- xxxvi. Substantive Minor, Mathematics
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve changing the list of required courses in the BSc Data Science.
- xxxvii. Substantive Minor, Mathematics
Motion: that on the recommendation of the Senate Academic Planning

- Committee, Senate approve changing the list of required courses in the BSc Computer Science and Mathematics.
- xxxviii. Substantive Minor, Psychology
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to course requirements for the Honours BSc Psychology program.
- xxxix. Substantive Minor, Psychology
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to course requirements for the Honours BSc Psychology and Neuroscience program.
- xl. Substantive Minor, Faculty of Science
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the updated list of senior Science credits in the Program Notes of the General BSc Without Designation.
- xli. Substantive Minor, Biology
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to the program requirements for the Honours BSc Biology and Psychology program.
- xlii. Substantive Minor, Psychology
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the change to the Honours BA Psychology program.
- xliii. Substantive Minor, English
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the change to program requirements in the English Minor.
- xliv. Substantive Minor, English
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the change to program requirements for the Creative Writing Concentration.
- xlv. Substantive Minor, English
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the change to program requirements in the Creative Writing Minor.
- xlvi. Substantive Minor, International Education Studies
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the prerequisite regulations for the Bachelor of Arts International Education Studies program.
- xlvii. Substantive Minor, Languages and Literatures
Motion: that on the recommendation of the Senate Academic Planning Committee, Senate approve the changes to the Spanish Minor.

b. Items for Information

- i. Reports of the Senior Executives
- ii. COU Academic Colleague Report
- iii. Record of E-vote: Faculty Senator to the Vice-President: Student Affairs Search Committee, December 3, 2024