

## APPENDIX H RUBRIC FOR GES DEPARTMENT

- (A) Requisite academic qualifications as posted (yes or no)
- (B) Teaching experience in the posted course or similar or substantially similar course(s)
  - (I) student evaluations/other evidence in the posted course or similar or substantially similar courses(s)
    - (a) 15 points for excellent evaluations (mostly 7s)
    - (b) 10 points for good evaluations (mostly 6s)
    - (c) 5 points for satisfactory evaluations (mostly 5s)
    - (d) 0 points for less than satisfactory evaluations (mostly <5s)
  - (II) seniority points in the posted course or similar or substantially similar course(s)
    - (a) use number of points applicant has to a maximum of 5
- (C) Overall Record of Teaching
  - (I) student evaluations/other evidence - all courses
    - (a) 15 points for excellent evaluations (mostly 7s)
    - (b) 10 points for good evaluations (mostly 6s)
    - (c) 5 points for satisfactory evaluations (mostly 5s)
    - (d) 0 points for less than satisfactory evaluations (mostly <5s)
  - (II) total seniority points (up to 15)
    - (a) record the number of seniority points applicant has earned
- (D) Relevant qualifications including scholarship in the field, professional experience, pedagogical development, development course materials
  - (a) Dissertation in area, pedagogical development, and course material development (30)
  - (b) Dissertation in area, course material development (25)
  - (c) More than one peer reviewed journal article in area (15)
  - (d) One peer reviewed journal article in area (12)
  - (e) More than one peer reviewed journal article in broader area (10)
  - (f) One peer reviewed journal article in broader area (8)
  - (g) conference paper directly in area (3)
  - (h) minor professional experience (3)
  - (i) conference paper in broader area (1)